



Adaptive Personality Questionnaire (DAPTQ)

John Sample

Test Date: April 19, 2018

Test Event ID: 0293

Report Information

This report has been generated using the results from the Adaptive Personality Questionnaire (DAPTQ), which assess a person's adaptive personality traits. The DAPTQ was developed by examining the common personality traits found in successful business leaders and other highly successful individuals. It focuses on traits which are considered important to succeed in the entrepreneurial world. Highly adaptive individuals will typically remain composed, be natural and charismatic leaders, easily be able to make difficult decisions, and can be considered ideal business leaders.

This report presents nine personality scales based on the candidate's own responses to a set of 38 items. Research has shown that the DAPTQ is a valid measure of adaptive personality traits.

The scales have been generated by comparing the candidate's responses to a pool of several thousand of other people's, giving a comparison of personality traits in the form of deciles (i.e. 10 percentile groups).

Scores of 5 and 6 are considered average compared to the comparison group. Below is a short description of how each score relates to the comparison group.

- 1 - 2 Lower than most people
- 3 - 4 Slightly lower than most people
- 5 - 6 Similar to most people
- 7 - 8 Slightly higher than most people
- 9 - 10 Higher than most people

It is important to note that low scores do not necessarily mean poor performance. A lower score simply signifies a lower self-reported tendency to exhibit a particular personality trait. It is sometimes preferable to exhibit low tendencies towards certain personality traits in some roles.

The information contained in this report is confidential and should be stored securely. The information in this report is likely to remain valid for up to 18 months from the date of taking the questionnaire.

Disclaimer

This report has been computer-generated through the web-portal of ABEL Project and it cannot be guaranteed that this report has not been changed or adapted from the original computer-generated output.

If the questionnaire was completed without supervision, the identity of the respondent cannot be guaranteed.

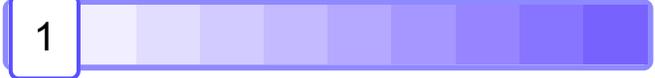
ABEL Project accepts no liability or responsibility for the consequences from the use of this report.

Good business decisions, including hiring, promotion, and termination, should always rely on detailed information from multiple sources. What you learn about a candidate using the present report should always be evaluated in conjunction with other information, including but not limited to: prior work history (if any), work credentials, personal interviews, job-related technical knowledge, prior job performance, ability or skills measures, and references.

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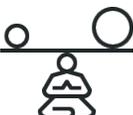
Personality Scales Report

1 2 3 4 5 6 7 8 9 10

<p>Leadership Likelihood of seeing yourself as a natural leader, to proactively take leadership positions, and to be seen as a leader by others.</p>	
<p>Logical Thinking Likelihood of making decisions based on facts and not emotions, and to make well reasoned decisions after thinking critically about the situation.</p>	
<p>Composure Likelihood of remaining calm in stressful situations, to not panic, to stay collected, and to be in control of your actions and thoughts.</p>	
<p>Creativity Likelihood to think outside the box, to innovate, and to propose creative solutions to unique problems.</p>	
<p>Fearlessness Likelihood of being ready to take risks to achieve an objective, and to not be discouraged by injuries and pain.</p>	
<p>Focus Likelihood of staying focused when completing a task and not ceding to distractions.</p>	
<p>Extroversion Likelihood of being social, to adapt to any social situations, to easily interact with anyone, and to be charismatic.</p>	
<p>Management Likelihood of being organized and in control of any situation, and to manage multiple groups or actions to fulfill an objective.</p>	
<p>Total Likelihood of being considered a highly adaptive individual.</p>	

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Detailed Personality Scales Report

	Leadership	Score: 10
	The candidate acts as a natural leader and provides directions to others fluidly. When placed in a team, other members will follow his/her lead.	
	Logical Thinking	Score: 1
	The candidate appears to display a neat preference for acting based on feelings rather than based on factual information. The candidate will often prefer to follow his/her instinct over tangible information.	
	Composure	Score: 8
	The candidate is able to remain calm the majority of the time. He/she rarely acts on his/her impulses and, in most situations, stays composed in the face of adversity.	
	Creativity	Score: 2
	The candidate may have difficulties innovating and proposing unorthodox solutions to solve a problem. The majority of the time, the candidate will prefer to go by the book and will opt for conventionality.	
	Fearlessness	Score: 10
	The candidate is able to take significant risks to achieve a goal. Injuries and pain will rarely discourage the candidate in completing his/her objective.	
	Focus	Score: 10
	The candidate is significantly more focused than others when it comes to completing an objective. The candidate will not be easily distracted from the task at hand.	
	Extroversion	Score: 6
	The candidate is as extroverted as most people. He/she can interact well with others, but if given the choice he/she may sometimes prefer to be by himself/herself.	
	Management	Score: 2
	The candidate may often have difficulty staying organized. He/she may experience difficulty in managing multiple groups of individuals, projects, or actions all at once.	
	Total	Score: 8
	Overall, the candidate is above average in terms of self-reported adaptive traits.	

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